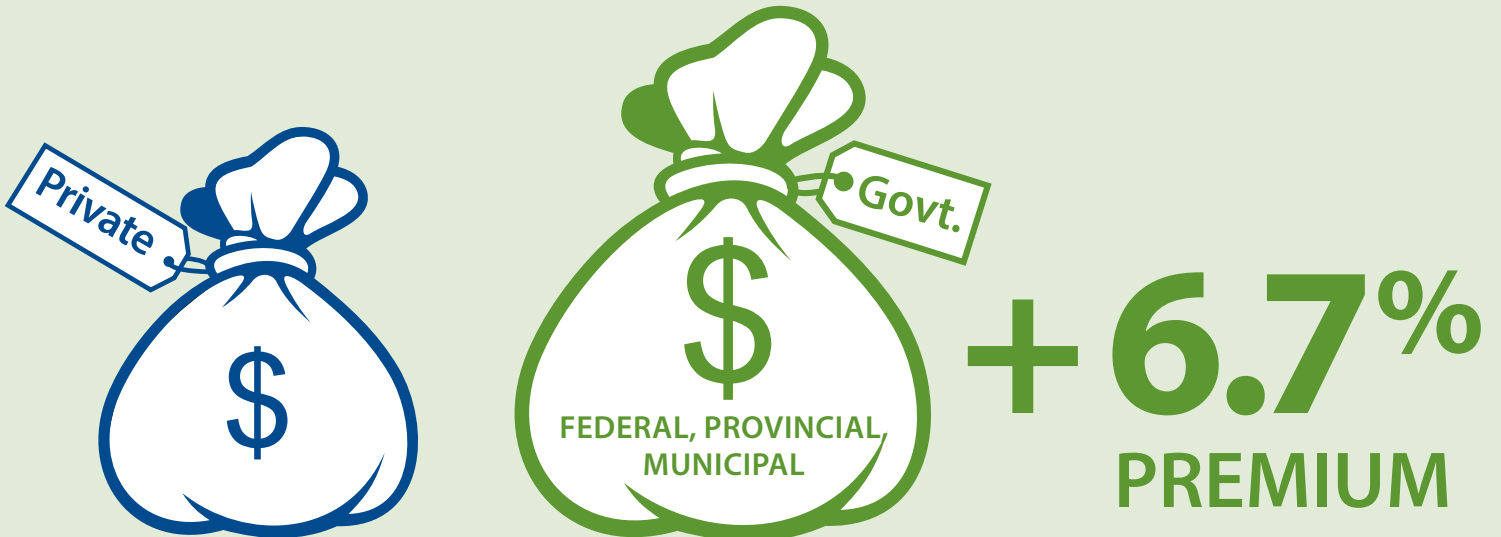


# COMPARING

## Government vs Private Sector Compensation in British Columbia



### WAGES



### OTHER BENEFITS

#### Pensions

**86.9%**

of government employees have a registered pension

[ 95.7% have gold standard (defined benefit pension) ]



**19.2%**

of private sector employees have a registered pension

[ 46.9% have gold standard (defined benefit pension) ]



#### Age of retirement

Government employees have an average age of retirement of **61**



Which has them retiring **2.8** years earlier than in the private sector

#### Job loss

The share of private sector workers losing their jobs was

**4X** higher than in the government sector

#### Annual absenteeism

Government employees are absent more days per year

