




# COMPARING GOVERNMENT AND PRIVATE SECTOR COMPENSATION IN CANADA

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**T**his report analyzes wage data taken from January – December 2015 from both workers in the public and private sectors as a way to quantify the differences in compensation between the two sectors. After controlling for various factors such as gender, age, marital status, education, and type of job, Canada's public sector had a 10.6 per cent wage premium compared to the private sector in 2015. Other benefits in the public sector were also considered, further showing the many benefits government workers enjoy across the country. 89.3 per cent of public sector workers are covered by a registered pension plan compared to 23.8 per cent of private sector workers. Additionally, public sector workers were able to retire 2.3 years earlier on

average compared to private sector workers as well as having lost more work time for personal reasons with 12.7 days on average compared to 7.8 days for private sector workers." 

Read the study here [»»](#)

